## **Comparisons of Job Characteristics**

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Health Technologists and Technicians, All Other (29-2099)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

93

80

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Health Technologists and Technicians, All Other (29-2099)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	15.5	12.7	Expanded education and/or training may be required	
Medicine and Dentistry	3.7	15.1	8.6	Extensive education and/or training may be required	
Psychology	6.4	10.5	10.8	Current knowledge level may be sufficient	
Biology	3.7	8.0	3.1	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Health Technologists and Technicians, All Other (29-2099)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	11.3	10.4	Current skill level may be sufficient
Service Orientation	7.9	10.4	10.3	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Abilities** 

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Health Technologists and Technicians, All Other (29-2099)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	13.5	10.3	<<	Extensive improvement in abilities may be required
Information Ordering	9.9	10.9	8.3	<<	Extensive improvement in abilities may be required
Selective Attention	8.7	9.7	8.3	<	Some improvement in abilities may be required
Finger Dexterity	7.6	9.2	8.6	0	Current ability level may be sufficient
Visual Color Discrimination	6.4	8.3	7.5	<	Some improvement in abilities may be required
Time Sharing	6.6	7.5	5.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Health Technologists and Technicians, All Other (29-2099)

Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1
Data management and query software	1
Enema administration supplies	31
Industry specific software	1
Medical diagnostic x ray products	26
Medical gloves and accessories	19
Medical thermometers and accessories	31
Medical weight scales	35
Oxygen therapy delivery systems and devices	13
Patient beds and accessories	30
Pulse oximeters	18
Specimen collection and transport containers and supplies	14
Stethoscopes and related products	14
Urological supplies	40

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.